



Quote by Bob Gerding,
Co-founder of Gerding Edlen

GERDING EDLEN CERTIFIED B CORPORATION™



At Gerding Edlen, we believe communication and transparency is important for our investors, our tenants and our employees, and we use a variety of tools to measure and communicate our performance and outcomes. As a certified B Corporation (“B Corp”), we have demonstrated an outstanding commitment to rigorous standards of environmental performance, accountability and transparency, both internally through our business practices and throughout the sustainable real estate we build, own and manage.

WHAT ARE B CORPS?

B Corporations, or B Corps, are for-profit companies that meet rigorous standards of social and environmental performance, accountability and transparency.

Individually, B Corps meet the highest standards of verified social and environmental performance, public transparency and legal accountability, and aspire to use the power of markets to solve social and environmental problems. Collectively, B Corps lead a growing global movement of *people using business as a force for good™*.

There are currently more than 2,200 Certified B Corps from 50+ countries and 130 industries.

HOW TO BECOME A B CORP

B Corps are certified by the nonprofit B Lab and must meet certain performance and legal requirements. The performance assessment includes detailed survey questions on governance, workers, community, environment and business model. A B Corp certification requires a minimum score of 80 out of 200 points and re-certification is required every two years.

ABOUT B LAB

B Lab is the nonprofit governing body of the standards that distinguish the B Corp community as leaders and exists to serve, inspire and empower a global movement of *people using business as a force for good™*. Founded in 2006, B Lab’s vision is that one day all companies will compete not only to be the best in the world, but to be the *Best for the World®* and as result, society will enjoy a more shared and durable prosperity.

GERDING EDLEN B IMPACT REPORT

Certified Since: June 2015

Summary:	Company Score	Median Score*
Environment	50	7
Workers	27	18
Customers	--	--
Community	16	17
Governance	7	6
Overall B Score:	100	55

GIIRS Rating:

Gold Level Global Impact Investing (GIIRS) Rating

Further Recognition:

2016 Best for the World Honoree, featured by *B the Change Media*

* Of all businesses that have completed the B Impact Assessment

* Median scores will not add up to overall

To learn more about B Corp and how to become a B Corporation, visit www.bcorporation.net.