

GERDING EDLEN

CERTIFIED B CORPORATION™



AS A CERTIFIED B CORP, WE HAVE DEMONSTRATED AN OUTSTANDING COMMITMENT TO RIGOROUS STANDARDS OF ENVIRONMENTAL PERFORMANCE, ACCOUNTABILITY AND TRANSPARENCY.



Gerding Edlen is committed to owning, operating and developing vibrant properties that positively enhance our communities, neighborhoods and the planet. We believe communication and transparency is important for our investors, our tenants and our employees, and we use a variety of tools to measure and communicate our performance and outcomes. We are guided by our Principles of Place and use our proprietary Livable Place Index to continually drive our commitment to People, Planet and Prosperity.

As a certified B Corporation (“B Corp”), we have demonstrated an outstanding commitment to rigorous standards of environmental performance, accountability and transparency, both internally through our business practices and throughout the sustainable real estate we build, own and manage.

B CORPORATIONS

B Corps, or B Corps, are for-profit companies that meet rigorous standards of social and environmental performance, accountability and transparency. Certified B Corps redefine success in business, aspiring to use the power of markets to solve social and environmental problems.



HOW TO BECOME A B CORP

B Corps are certified by the nonprofit B Lab and must meet certain performance and legal requirements. The performance assessment includes detailed survey questions on governance, workers, community, environment and business model. A B Corp certification requires a minimum score of 80 out of 200 points and re-certification is required every two years.



GERDING EDLEN B IMPACT REPORT

CERTIFIED SINCE: JUNE 2015

GIIRS RATING:

Gold Level Global Impact Investing (GIIRS) Rating

FURTHER RECOGNITION:

2016 Best for the World Honoree, featured by B the Change Media

	COMPANY SCORE	MEDIAN SCORE*
ENVIRONMENT	44	7
WORKERS	24	21
CUSTOMERS	--	--
COMMUNITY	15	15
GOVERNANCE	13	6
OVERALL B SCORE:	96	54

* Of all businesses that have completed the B Impact Assessment
* Median scores will not add up to overall



EMBRACING A CULTURE OF SUSTAINABILITY & COMMUNITY

AT OUR CORPORATE OFFICE



Gerding Edlen has a company-wide recycling program that includes paper, cardboard, plastic, glass, metal, and composting with clearly labeled trash and recycling containers. The program aims to educate employees about best recycling practices.



Gerding Edlen employees have access to alternative transportation options that help reduce carbon emissions office-wide. Transit and bike purchase subsidies are available for commuters, with secure bicycle parking, lockers and showers located in the building. Employees who do not drive to work have access to car share vehicles for business travel.



Gerding Edlen's internal Impact Team plans monthly informal sustainability events designed to engage and educate employees about sustainability-related topics. During 2016/2017, employees participated in a number of office-wide campaigns to raise sustainability awareness, including the two-week EcoChallenge and Earth Day recycling drives.

AT OUR PROPERTIES

We approach our properties with the singular focus of creating vibrant places for people. By leveraging sustainability, community and smart design, we can reduce environmental impacts associated with the construction and operations of our buildings while providing high-quality, community-oriented experiences for our tenants. We are committed to pursuing LEED or green certifications on all of our properties and addressing energy efficiency, carbon emission reductions, water efficiency, waste reductions and biodiversity and habitat. Additionally, our buildings are not successful without our tenants, and we embrace unique management strategies to engage and empower them to partner with us on our sustainability and community goals.



IN OUR COMMUNITIES

60
LOCAL
NON-PROFIT
ORGANIZATIONS
SUPPORTED

Since 2016, Gerding Edlen has contributed to 60 non-profit organizations through grants and in-kind donations, with a focus on organizations that support the arts, education and sustainability. Employees are also encouraged to contribute through quarterly matching donation campaigns. In addition to giving financial support, employees can volunteer their time to engage in community service efforts with 16 paid volunteer hours per year. Gerding Edlen also sponsors company-wide volunteer activities at least once a year.

78%
LOCAL
VENDORS WITHIN
200 MILES OF
CORPORATE
OFFICE

Gerding Edlen works to build relationships with locally-owned businesses to strengthen community ties and reduce environmental impact. Approximately 78% of Gerding Edlen's significant vendors are located within 50 miles of our corporate office. Significant vendors include vendors that make up the top 80% of purchases for the corporate office.



PARTNERSHIPS THAT STRENGTHEN COMMUNITY CONNECTIONS

GERDING EDLEN MAINTAINS DEEP CONNECTIONS TO NEIGHBORHOODS AND COMMUNITIES THROUGH CIVIC ENGAGEMENT, THE ARTS AND NON-PROFIT VOLUNTEERISM.

The Eddy, a 258-unit residential apartment building in East Boston, MA, is an exemplary representation of this commitment—having partnered with multiple community organizations since opening in 2016.

One of the most notable is The Eddy's partnership with ZUMIX, a local organization whose mission it is to provide under-served youth access to musical education. Last summer, a monthly summer concert series at the building's waterfront park featured ZUMIX's young artists, giving them an opportunity to play for a live audience.

The Eddy is just one example of how our properties consistently interact with their neighborhoods, enriching the lives of our tenants and making their communities more vibrant.

PARTNER PROFILE: LIFEWORKS & HOME FORWARD



Gerding Edlen partnered with LifeWorks NW, a non-profit that provides mental health and addiction services, and Home Forward, Portland's housing authority, to develop the Center for Hope & Recovery and Beech Street Apartments in Northeast Portland. The Center for Hope & Recovery and Beech Street Apartments are co-located in a center that provides a residential drug and alcohol treatment program, permanent substance-free family housing, and a supportive broader community for recovery.

The Center for Hope & Recovery is the home of Project Network: a program of LifeWorks NW that serves predominantly African American women and children in a best-in class treatment facility dedicated to moving women and their children from a life challenged by addiction and mental illness to productive family lives in recovery. Owned and operated by Home Forward, the Beech Street Apartments provide affordable, substance-free family housing where graduates of the Project Network program can sustain the success of their treatment.

ABOUT ZUMIX

Since 1991, ZUMIX has provided free after-school music and creative technology programs for over 1,000 low-income youth each year. The goal of ZUMIX's programs is to provide a safe space for youth to build productive futures and expand their skills in a supportive environment.



ZUMIX band, Wild Paintings, performing at The Eddy's monthly summer concert series